
Core Family Medicine Faculty Job Description SRMFR/Santa Rosa Community Health

Duties and Responsibilities

Core faculty members of the Sutter SRFMR report to the Program Director for all matters pertaining to curriculum and resident education. All core faculty are jointly responsible for contributing to the Core Family Medicine Curriculum at SRFMR. The majority of core faculty will also have an area of the curriculum for which they are principally responsible. At times, a core faculty may be hired specifically to oversee an area of the curriculum and or may be assigned an area of the curriculum according to the needs of the program and the unique expertise and interest of the faculty. Core faculty will collaborate with the leadership of our partner institutions and other faculty to ensure integration of the curriculum across the various clinic, didactic and elective experiences.

Key Responsibilities for all Core Faculty:

- Role model-high quality outpatient care to systemically disadvantaged patients in our Family Medicine Practice at Santa Rosa Community Health-Vista Campus
- Supervision of residents in the Family Medicine Practice including comfort supervising outpatient Family Medicine procedures (including but not limited to LARCs, EMB, basic skin and nail procedures, joint injection)
- Participation in specialty procedural or focused clinics such as colposcopy, pregnancy options, procedures will vary based on applicants' skills and interests.
- Serve as a faculty advisor for up to 4 residents during their three years of training, including multiple yearly meetings
- Oversight of an area of the curriculum and or rotations (to be determined at the time of hiring based on program needs and interest of faculty member)
- Didactics on topics in your area of expertise which includes a monthly/every other monthly 50-minute Thursday afternoon lecture. In addition, there are a few other venues for lectures including specialty topics within Grand Rounds at SSRRH, and usually one or two introductory lectures given in new resident orientation in June or during a Tuesday evening in the first part of the academic year
- Attendance at regular meetings which include: faculty meeting, faculty book club, faculty development, GMEC, Vista Provider meetings, monthly Program Meetings, All-Residency and Faculty Retreats
- Evaluation of residents to support ongoing feedback for residents' development and to support the bi-annual completion of Milestones evaluations required by the ACGME

Qualifications

Required:

- Doctor of Medicine (MD) or Osteopathy (DO)
- Board Certification in Family Medicine

Highly Desirable:

- Current or past experience teaching medical students or residents
- Current or past experience creating educational curricula



SUTTER SANTA ROSA
family medicine residency



Essential Knowledge, Skills and Attitudes:

- Demonstrate knowledge of, or willingness to learn, ACGME Family Medicine program requirements for Reproductive Health Education
- Experience or desire to work with systemically-disadvantaged patients in a Federally Qualified Health Center
- General demonstration of professionalism and leadership conducive to educating and role modelling for residents
 - Punctuality to clinic and meetings
 - Timely response to email communications
 - Prompt Co-signing of resident progress notes within 7 days of note completion
 - Keen attention to sharing the general workload of the faculty
 - Adherence to the program’s 10-week notification policy regarding schedule changes
- Commitment to personal and professional development relating to Diversity, Equity and Inclusion:
 - participation in Faculty Development (personal reflection, media discussion, educational trainings)
 - commitment to recognizing and interrupting bias in patient care and resident education
 - commitment to giving and receiving feedback around behaviors relating to DEI in the work environment
 - commitment to providing health care to patients with an anti-oppression, strength-based framework

Employment and Salary

Core faculty will generally be employed by our partner clinic, Santa Rosa Community Health. Salary will vary according to interest in participating in inpatient medicine teaching, years of experience and additional qualifications (MPH, MBA). Salary without inpatient work is generally around \$200,000+ with generous CME and additional days away for scholarly work at conferences.

Sample Full-time schedule

Monday	Tuesday	Wednesday	Thursday	Friday
Precept Resident Clinic	Clinic	Precept Resident Clinic	Residency Admin (All faculty)	Precept Resident Clinic
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Last updated: Tara Scott, MD December 2021